

# NEW JERSEY OCEAN BEACHES LIFEGUARD WAGE/SALARY SURVEY



In cooperation with the South Jersey Lifeguard Chief's Association

August, 2003

*Compiled by Michael "Spike" Fowler*

*Lifeguard Supervisor, Monmouth County Park System*

Agencies listed geographically north to south

**Notes:** I have compiled information for 1995, 1997, 1998, 1999, 2000, 2001 and 2003. Data was provided by a top ranking lifeguard officer or beach manager of each agency. Every effort was made to insure accuracy, but I do not accept responsibility for errors. If you wish your agency to be included in future surveys, but have been omitted, please contact me at [spike@spikefowler.com](mailto:spike@spikefowler.com) or (732) 774-2253.

To my knowledge, this is the most comprehensive wage/salary survey ever conducted for New Jersey ocean lifeguards. Data collection was greatly enhanced by the direct mail format and the process will be improved for 2004.

The survey is made available to all participants and particularly lifeguard leaders. The survey is also available via e-mail as a Microsoft Word attachment. Although primarily intended for lifeguard leaders in New Jersey, I will provide a copy to anyone making a request providing they indicate their name and agency.

Special thanks are particularly due the South Jersey Lifeguard Chiefs' Association, many of whom participated for the first time in the survey. Of course, thanks to all who participated in this and previous iterations.

Feedback is always welcome. Some of the data fields are blank with a "n/a" as I changed the parameters part way through the survey. They should be fixed with the 2004 report. If there are data fields you feel should be included in the next survey, please let me know.

This is conducted for the sole purpose of providing information to ocean lifeguard agencies in New Jersey. Thank you. *Spike Fowler*

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## STATISTICS

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Statistics are based on the 44 agencies surveyed. This includes 6 beach clubs, 1 federal beach, 1 state beach, 1 county beach, and 35 municipal beaches. It represents a constituency of 2,350 ocean lifeguards in the State of New Jersey.

*Goal for 2004*; locate a “statistics coordinator” who would compile data to a spreadsheet and create charts and graphs. Any volunteers from USLA or South Jersey Lifeguard Chiefs’ Association?

Lowest starting wage (tie: Surfriider Beach Club/Tradewinds Beach Club) .....	\$6.50
Mean starting wage .....	8.06
Highest starting wage (Gateway National Recreation Area - Sandy Hook) .....	11.92
Lowest 5th step (Seaside Park).....	\$8.50
Mean 5th step (lifeguard - non officer) .....	9.85
Highest 5th step (Monmouth Beach Bath & Tennis).....	14.00
Lowest 10th step (multiple agencies that “max” out) .....	\$9.00
Mean 10th step (lifeguard - non officer) .....	10.58
Highest 10th step (Atlantic City Beach Patrol).....	14.62

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## LIMITATIONS OF THE STUDY

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Although this survey covers most ocean beaches in New Jersey, it does not cover *every* beach. I am trying to accomplish that for 2004. I would appreciate help in identifying beaches omitted. For example, there are several beach services omitted such as AquaServ in Monmouth and Ocean County. I would like to include them for 2004, but need contact names and numbers.

Most north shore agencies quote figures on an hourly basis; most south shore agencies on a per diem basis. I have done my best in trying to identify a common denominator - hourly wages, but that can be difficult as per diem rates are calculated by varying standards (some 6 hours, other 7.5 or 8 hours). Obviously season salaries are impossible to convert to wages.

Cross tabulations were not compiled. In other words, mean wage for beach clubs, vs. mean wage for municipal beaches, etc.

Yet another phenomena is calculating yearly increments. In some cases there is a simple move - increment to increment. In others, there is an across the board contractual increment, plus a step increment. This skews the actual increase a lifeguard will receive.

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**MONMOUTH COUNTY**

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**Gateway National Recreation Area (Sandy Hook Unit) Lifeguards**

Level 1 .....	\$11.92
Level 2 .....	12.67
Sergeants (10) .....	14.56
Lieutenants (5) .....	15.35
Assistant Chief .....	17.07
Chief .....	18.90

*Crew size:* 68

*Length of beach:* 2 miles                      *# of lifeguard stands:* 22

*Personnel and contact #:* Chief Lifeguard: Thomas McLoughlin, Assistant Chief:  
David Pierson; Lifeguard headquarters - (732) 872-5894

*Address:* n/a

*Website:* www.sandyhookbeachpatrol.org

*Notes:* rates include 1.25x hourly rate on Sundays; 2x hourly rate on holidays (3);  
Seasonally accruable 4 hrs. vacation leave every two weeks; Permanently  
accruable 4 hrs. sick leave every two weeks

**Surfrider Beach Club**

Start .....	\$6.50
2nd .....	7.00
3rd .....	7.50
4th .....	8.00
5th .....	9.00
Head Lifeguard (2) .....	9.00

*Crew size:* 16

*Length of beach:* 900 yards                      *# of lifeguard stands:* 1

*Personnel and contact #:* Manager: James LoBiondo; (732) 842-2358

*Address:* 931 Ocean Avenue, Sea Bright, NJ 07760

*Website:* n/a

*Notes:* n/a

### Sea Bright Beach Club Lifeguards

Start.....	\$7.00
2nd.....	7.50
3rd.....	7.75
4th.....	8.00
Head guard (range).....	\$10.00 to 15.00

*Crew size:* 15; guards rotate pool and beach

*Length of beach:* n/a                      *# of lifeguard stands:* 1

*Personnel and contact #:* General Manager: Clay Wilbanks; (732) 842-0245

*Address:* 999 Ocean Avenue, Sea Bright, NJ 07760

*Website:* n/a

*Notes:* Wages depend on qualifications and performance; wages include lunch daily plus a Christmas bonus from 0% to 12% based on performance.

### Borough of Sea Bright Lifeguards

Trainee (age 15; 3 to 4 days/week).....	\$5.50
Start.....	7.00
2nd.....	7.50
3rd.....	8.00
4th.....	8.50
5th - Senior Guard.....	9.00
6th - Lieutenant (2).....	9.00
Captain.....	10.00

Chief of Water Safety & Beach Operations: Annual Salary \$18,750 + expenses (approximately \$600)

*Crew size:* 22

*Length of beach:* 1/2 mile                      *# of lifeguard stands:* 4

*Personnel and contact #:* Chief: Bill Mack; Assistant Beach Manager: Dave Farley; (732) 842-0215

*Address:* Ocean Avenue, Sea Bright, NJ 07760

*Website:* n/a

*Notes:* Agency offers good equipment, full uniform, training and certification and the opportunity to compete. Air conditioned headquarters

**Tradewinds Beach Club, Sea Bright**

Start.....\$6.50  
Annual increment.....+.50/hr.  
Merit increment.....+.25 to 1.00/hr.  
Head Guards (2) 2003 average .....10.00  
*Crew size:* 20; guards rotate beach and pool  
*Length of beach:* .25 mile                   *# of lifeguard stands:* 1  
*Personnel and contact #:* Valerie Rogers; (732) 842-4466  
*Address:* 1331 Ocean Avenue, Sea Bright, NJ 07760  
*Website:* n/a

*Notes:* Tradewinds is scheduled to close this year to make way for construction of condominiums.

**Driftwood Beach Club**

Start.....\$6.75  
2nd.....7.50  
3rd .....8.00  
4th .....8.50  
5th and up.....9.00 and up  
Assistant Head Guard .....10.50  
Head Guard .....15.50

*Crew size:* 32; rotate beach and 3 pools  
*Length of beach:* 800 yards                   *# of lifeguard stands:* 1  
*Personnel and contact #:* Kevin Markland; Head Guard: Jim Kelleher; (732) 842-2273  
*Address:* 1485 Ocean Avenue, Sea Bright, NJ 07760  
*Website:* n/a

*Notes:* employment includes full access to beach club and privileges on request; head guard position includes full family membership; club offers excellent family environment; offer over 2000 swim lessons per season

**Monmouth Beach Bath and Tennis Club Lifeguards**

Steps 1 and 2 .....\$9.00  
Steps 3 and 4 .....11.00  
Steps 5 and 6 .....14.00  
Lifeguard Captain .....17.00

*Crew size:* 14; rotate beach and pool  
*Length of beach:* 200 yards                   *# of lifeguard stands:* 1  
*Personnel and contact #:* Jim McConville; Lifeguard Captain John Kelsey  
(732) 222-0100

*Address:* 65 Ocean Avenue, Monmouth Beach, NJ 07750  
*Website:* n/a

*Notes:* Season bonus \$100 to \$250 pending performance evaluation

**Monmouth Beach Bathing Pavilion Lifeguards**

Start.....	\$7.00
2nd.....	7.50
3rd.....	8.00
4th.....	8.50
5th and over.....	9.00
Head Guards (2) range from.....	10.00 to 12.00
Assistant Beach Manager.....	16.00

*Crew size:* 19; rotate beach and pool

*Length of beach:* .25 mile                      *# of lifeguard stands:* 2

*Personnel and contact #:* Assistant Beach Manager: Amanda Myers; Head Lifeguards Alison Mannix, Jeremy Julio; (732) 229-5926

*Address:* 29 Ocean Avenue, Monmouth Beach, NJ 07750

*Website:* n/a

*Notes:*

**Monmouth County Park System Lifeguards  
(Seven Presidents Oceanfront Park, Long Branch)**

Start.....	\$8.00
Annual increment.....	+.25/hr.
Rank increment.....	+.25/hr.
Lieutenants (4) 2003 average.....	9.58
Beach Captains (2) 2003 average.....	10.55
Crew Captain typical.....	11.85
Lifeguard Supervisor.....	15.00

*Crew size:* 21

*Length of beach:* .75 mile                      *# of lifeguard stands:* 4

*Personnel and contact #:* Lifeguard Supervisor: Michael "Spike" Fowler; (732) 229-0924; voice mail (732) 842-4000 ext. 4470; off season (732) 774-2253

*Address:* 805 Newman Springs Road, Lincroft, NJ 07738

*Website:* www.spikefowler.com

*Notes:* Seven Presidents Oceanfront Park is part of Monmouth County Park System; they offer an outstanding training program, full uniform, CPR/FA/USLA/Boating Safety certifications, opportunity to compete in local, regional and national lifeguard competitions and an excellent work environment in a county park setting.

**Promenade Beach Club, Long Branch**

Only agency of 44 polled refusing to disclose wages; declined also to disclose wage information for 2000, 2001 and 2003

*Crew size:* 18; guards rotate beach and pool

*Length of beach:* 125 yards                      *# of lifeguard stands:* 1

*Personnel and contact #:* Manager James McDuffy; Head Guards J.T. Chimento and Jessica Ricciardi; (732) 483-0500

*Address:* 1 Cooper Avenue, Long Branch, NJ 07740

*Website:* n/a

*Notes:* New facility opened in 2000

**City of Long Branch Lifeguards**

Start.....\$7.50

2nd and beyond; flex range to maximum ....8.75

Beach Captains (6).....9.00

Head Lifeguard .....11.00

Beachfront Manager.....11.05

*Crew size:* 35

*Length of beach:* 1.9 miles                      *# of lifeguard stands:* 6

*Personnel and contact #:* Beachfront Manager: Wally Smith; Head Lifeguard: Rick Stimpson; (732) 571-6528

*Address:* 85 Second Avenue, Long Branch, NJ 07740

*Website:* n/a

*Notes:* Wages go up annually with a base increment of \$.10, additional \$.25 for no lateness previous season, additional \$.25 for work through Labor Day. Pay 2x hourly rate for hours past 8. There is flexibility in wage steps based on experience and performance. Guards must work a minimum of 50 days to earn their increment for the following season

**Borough of Deal Lifeguards  
(Deal Casino & W. Stanley Conover Pavilion)**

Start (probationary/trainee).....	\$7.75
2nd.....	8.50
3rd.....	9.00
4th.....	9.50
5th.....	10.00
Crew Chief.....	10.50
Assistant Captain.....	11.00
Captain.....	12.00
Superintendent of Beaches.....	12 month annual salary

*Crew size:* 22 including part-time

*Length of beach:* n/a

*# of lifeguard stands:* n/a

*Personnel and contact #:* Superintendent of Beaches Brendan Kelly; (732) 531-1519; Captain: Richard Steadman; Deal Casino (732) 531-8800

*Address:* Deal Borough Hall, Roseld and Norwood Aves., Deal, NJ 07723

*Website:* n/a

*Notes:* Deal offers a wage equal to or higher than other local beaches and condominiums; beaches are busy during the summer compared to other private beach clubs

**Village of Loch Arbour Lifeguards**

Start.....	\$8.00
Annual increment +.75/hr. to maximum....	10.00
Lifeguard Supervisor (range).....	10.00 to 12.00

*Crew size:* 5 full time

*Length of beach:* n/a

*# of lifeguard stands:* 1

*Personnel and contact #:* Borough Clerk: Lorraine Carafa: Beach Supervisor/Manager: Rick Lyster; (732) 531-4740

*Address:* 550 Main Street, Loch Arbour, NJ 07711

*Website:* n/a

*Notes:* Loch Arbour offers flexibility in scheduling

### **Ocean Grove Lifeguards**

Start.....	\$6.75
2nd.....	7.75
3rd.....	8.50
EMT B.....	8.75
EMT P (5).....	9.50
EMT general.....	+1.00/hr.
Lieutenants (3).....	9.25
Captain.....	10.50
Senior Captain.....	12.50

Supervisor \$7,600 season salary

Crew size: 33 including part-time

Length of beach: 1/2 mile # of lifeguard stands: 4

Personnel and contact #: Senior Captain Dave Shotwell, Jr.; Supervisor Michelle Davidson

Address: 54 Pitman Avenue P.O. Box 126, Ocean Grove, NJ 07756

Website: www.oceangrove.org

Notes: Require defibrillator certification plus First Responder or EMT certifications

### **Borough of Bradley Beach Lifeguards**

1st.....	\$7.00
2nd.....	8.00
3rd.....	8.50
4th.....	9.00
5th.....	9.50
Captain (7).....	10.25

Assistant Chief, \$7,500 season salary

Beach Manager/Lifeguard Supervisor \$13,000 season salary

Crew size: 37 including part-time

Length of beach: 1 mile # of lifeguard stands: 8

Personnel and contact #: Beach Manager/Lifeguard Supervisor: Richard Johnson; Assistant Chief Bob Rosenberg; (732) 776-2990

Address: 701 Main Street, Bradley Beach, NJ 07720

Website: n/a

Notes: longevity increment of \$1.00/hr. for 10 years full time service. Bradley Beach offers flexible hours, and the crew is a good mix of experience and youth. They have a tradition of a highly competitive tournament team. The beach primarily hosts local families.

**Borough of Avon-by-the-Sea Lifeguards**

1st.....	\$7.63
2nd.....	8.25
3rd.....	8.88
4th.....	9.38
5th.....	9.75
Beach Captain.....	10.25
Assistant Chief Lifeguard.....	11.25
Chief Lifeguard.....	12.50

Beachfront Supervisor; Annual salary with a 5 step range of \$6,500 to \$10,500  
*Crew size:* 33

*Length of beach:* .6 miles                      *# of lifeguard stands:* 7

*Personnel and contact #:* Chief Lifeguard William Lynch; Borough  
Administrator/Beachfront Supervisor: Tim Gallagher; (732) 502-4510,  
ext. 236; Beach Office (732) 502-4507

*Address:* 301 Main Street, Avon-by-the-Sea, NJ 07717

*Website:* n/a

*Notes:* job includes access to municipal pool for training

**Borough of Belmar Lifeguards**

Start.....	\$8.00
2nd.....	8.50
3rd.....	9.00
4th.....	9.50
5th.....	10.00
Lieutenants (6).....	10.50
Beach Captains (7).....	11.50

Assistant Lifeguard Supervisor; season salary 10,500

Lifeguard Supervisor; season salary 11,500

*Crew size:* 80 including part-time

*Length of beach:* 1.5 miles                      *# of lifeguard stands:* 16

*Personnel and contact #:* Lifeguard Supervisor Bill Karatz; Assistant Lifeguard  
Supervisor Ray Elms: (732) 280-9110

*Address:* 601 Main Street; P.O. Box A, Belmar, NJ 07719

*Website:* n/a

*Notes:* Belmar's beaches are among the most popular in New Jersey; this attracts  
many applicants making it easier to staff.

**Borough of Spring Lake Lifeguards**

Start.....	\$7.71
2nd & 3rd.....	9.41
4th & 5th.....	10.10
6th and beyond.....	11.51
Crew Chiefs (6).....	12.21
Captain.....	14.45
First Aid Certification.....	+ .17/hr.
EMT Certification.....	+ .67/hr.
Beachfront manager; 12/month salary.....	\$22,000

*Crew size:* 80

*Length of beach:* 2 miles                      *# of lifeguard stands:*

*Personnel and contact #:* Lifeguard Captain Joe Fitzsimmons; Beachfront

Manager: Dan Finn; (732) 449-8005

*Address:* P.O. Box 124, Spring Lake, NJ 07762

*Website:* n/a

*Notes:* Spring Lake Lifeguards are union; contract expired December 31, 2002 and was still being negotiated as of August, 2003. Spring Lake beaches offer good facilities and a family atmosphere.

**Borough of Sea Girt Lifeguards**

Start.....	\$8.28
2nd.....	8.72
3rd.....	8.94
4th.....	9.37
5th and beyond.....	10.13
Crew Chief.....	11.28
Lifeguard Chief; season salary base.....	\$10,233
Beachfront Manager; season salary.....	\$14,805

*Crew size:* 50 including part-time

*Length of beach:* 1.75                      *# of lifeguard stands:* 11

*Personnel and contact #:* Beachfront Manager: Jim Freda; Lifeguard Chief: Tim Harmon; (732) 449-9335

*Address:* P.O. Box 296. Sea Girt, NJ 08750

*Website:* n/a

*Notes:* Sea Girt offers the opportunity to be on a highly competitive tournament team. They emphasize lifeguard training, have excellent equipment and maintain a fun work environment.



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**OCEAN COUNTY**

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**Borough of Bay Head Lifeguards**

Start.....	\$9.00
2nd.....	10.00
3rd.....	11.00
4th.....	12.00

Assistant Superintendent/Head Lifeguard; season salary \$8,500

*Crew size:* 20 including part time

*Length of beach:* n/a                      *# of lifeguard stands:* n/a

*Personnel and contact #:* Head Lifeguard Hank Handchen; (732) 892-7076

*Address:* n/a

*Website:* n/a

*Notes:* Bay Head guarantees a 40 hour week, regardless of weather

**Ortley Beach Lifeguards (Dover Township)**

Start.....	\$8.57
2nd.....	8.86
3rd.....	9.14
4th.....	9.43
5th.....	9.71
6th.....	10.00
7th.....	10.29
8th.....	10.57
9th.....	10.86
10th.....	11.14

Sergeants (4).....range from 12.57 to 13.43

Lieutenants (2).....range from 13.71 to 14.57

Captain.....16.43

Beach Supervisor.....18.57

*Crew size:* 32

*Length of beach:* approx. 800 yards    *# of lifeguard stands:* 8

*Personnel and contact #:* Beach Supervisor Pete Bush; Lifeguard Captain: Chris Johnson; (732) 793-3890

*Address:* n/a

*Website:* n/a

*Notes:* Ortley Beach offer good competition opportunities and a good working environment

**Borough of Lavallette Lifeguards**

Start.....	\$8.50
2nd.....	8.75
3rd.....	9.00
4th.....	9.25
5th.....	9.50
6th.....	9.75
7th.....	10.00
8th.....	10.25

Sergeants (5) ..... on scale  
Lieutenants (2); weekly salary; \$557/week for 12 weeks  
Beach Manager/Captain; \$668/week for 15 week season  
Crew size: 47, includes 3 guards for bayfront beach  
Length of beach: n/a # of lifeguard stands: n/a  
Personnel and contact #: Beach Manager/Captain : Jim Cresbaugh; (732) 793-2566  
Address: Philadelphia and Ocean Avenues, Lavallette, NJ 08735  
Website: n/a  
Notes: Lavallette offers excellent working conditions and competitive wages

**Borough of Seaside Heights Lifeguards**

Start.....	\$8.00
Range to (based on experience).....	12.00
Sergeants (4).....	14.00
Lieutenants (1 full time; 1 part-time).....	15.00
Captain.....	17.00

Crew size: 45  
Length of beach: 1 mile # of lifeguard stands: 13  
Personnel and contact #: Captain: Al Aires; (732) 793-4646; (793) 793-7997 (fax)  
Address: n/a  
Website: n/a  
Notes: Seaside Heights offers a variable increment based on performance

**Borough of Seaside Park Lifeguards**

Start.....	\$7.50
2nd.....	7.75
3rd.....	8.00
4th.....	8.25
5th.....	8.50
6th.....	8.75
7th.....	9.00
10th.....	9.25
Sergeants (7).....	11.00
Lieutenant/Assistant Beach Director.....	13.63
Captain/Beach Director.....	16.80

*Crew size:* 52 including part time  
*Length of beach:* n/a                      *# of lifeguard stands:* n/a  
*Personnel and contact #:* Joe Gomulka; (732) 830-2100  
*Address:* n/a  
*Website:* n/a  
*Notes:* Officer's contract pending for 2004

**White Sands Beach Lifeguards (Berkeley Township)**

Start.....	\$6.75
2nd.....	7.25
3rd.....	7.75
4th.....	8.25
5th.....	8.75
Lifeguard Captain.....	13.25

*Crew size:* 15  
*Length of beach:* 400 yards                      *# of lifeguard stands:* 3  
*Personnel and contact #:* Lifeguard Captain Ken Masuhr (732) 793-5258  
*Address:* n/a  
*Website:* n/a  
*Notes:* White Sands Beach offers an excellent work environment

**Island Beach State Park Lifeguards**

Lifeguard 1 .....	\$7.50
Lifeguard 2 .....	8.00
Lifeguard 3 .....	8.50
Senior Lifeguard 1 .....	9.00
Senior Lifeguard 2 .....	9.50
Senior Lifeguard 3 .....	10.00
Sergeants (6)	
Sergeant 1 .....	10.50
Sergeant 2 .....	11.00
Sergeant 3 .....	11.50
Lieutenants (2)	
Lieutenant 1 .....	12.00
Lieutenant 2 .....	12.50
Lieutenant 3 .....	13.00
Water Safety Supervisor I .....	15.00
Water Safety Supervisor II .....	15.50
Water Safety Supervisor III .....	16.00

*Crew size:* 54 + 6 part time

*Length of beach:* n/a

*# of lifeguard stands:* n/a

*Personnel and contact #:* North/South Lieutenants Chip Bruce & Spike Eddy;  
Water Safety Supervisor Jim Handschuch; (732) 793-0506; Lifeguard  
tower (732) 830-0757

*Address:* n/a

*Website:* n/a

*Notes:* The State offers the opportunity to participate in the NJ State Pension Program (PERS) if guards remain on the books over the “off” season (“winter blanket”); wages have remained the same since the 2001 survey; IBSP offers a high level of training; 18 new hires for 2003

### Ship Bottom Beach Patrol

Start .....	\$9.03
2nd .....	9.17
3rd .....	9.44
4th .....	10.14
5th .....	10.56
6th .....	10.97
Sergeant.....	12.08
Lieutenant step 1 .....	12.50
Lieutenant step 2 .....	13.06
Chief Beach Supervisor .....	\$10,000 season salary

*Crew size:* 48

*Length of beach:* 1.34 miles                      *# of lifeguard stands:* 15 beach; 1 bay

*Personnel and contact #:* Chief Beach Supervisor Keith Stokes; (609) 494-9481

*Website:* n/a

*Address:* 1621 Long Beach Boulevard, Ship Bottom, NJ 08008

*Notes:* wages were quoted on weekly basis; calculated 6 hours at 6 days; guards working through Labor Day receive a \$250 bonus.

### Long Beach Township Beach Patrol

Step 1 .....	\$8.75
Step 2 .....	9.00
Step 3 .....	9.25
Step 4 .....	9.75
Step 5 .....	10.25
Step 6 .....	10.75
Step 7 .....	11.25
Assistant Lieutenant.....	11.26
Lieutenants (6) .....	13.51
Captains (6).....	17.27
Chiefs .....	21.02

*Crew size:* 193 including part-time

*Length of beach:* 12 miles                      *# of lifeguard stands:* 52 beach; 3 bay

*Personnel and contact #:* Beach Manager/Lifeguard Supervisor: Don Myers:  
(609) 361-1200

*Website:* www.lbtbp.com

*Address:* 6805 Long Beach Boulevard, Brant Beach, NJ 08008

*Notes:* Lifeguards receive a daily wage of 6.66 times hourly rate; there are 6 patrols, each w/lieutenant & captain; Loveladies, North Beach, Brant Beach, Beach Haven Crest, Spray Beach, and Holgate; Long Beach Township is the second largest beach in the U.S. in length of protected area; they provide all certifications in house and provide a professional setting with excellent equipment. Because LBTBP is large, there are lots of opportunities for advancement. Provide a detailed "Personnel Profile" brochure with statistics

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**ATLANTIC COUNTY**

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**Brigantine Beach Patrol**

Start.....	\$8.67
2nd.....	9.10
3rd.....	9.53
4th.....	9.96
5th.....	10.39
6th.....	10.82
7th.....	11.25
8th.....	11.68
9th.....	12.11
10th.....	12.54
11th.....	12.97
12th.....	13.40
13th.....	13.83
14th.....	14.27
Lieutenants (6) 1 to 3; season salary.....	8,900
Lieutenants 4 to 6; season salary.....	9,400
Lieutenants 7 +; season salary.....	10,200
Senior Lieutenant (1); season salary.....	11,500
Captain; season salary.....	\$17,500

*Crew size: 92*

*Length of beach: 5 miles                      # of lifeguard stands: 22 beach, 2 bay*

*Personnel and contact #: Captain Joseph Guenther; (609) 266-5233; fax  
(609) 266-3823*

*Address: 1700 Ocean Avenue, Brigantine, NJ 08203*

*Website: www.brigantinebeachnewjersey.com*

*Notes: Crew receives bonus of \$2.00 per day up to \$125 for work through Labor Day; Incentives include additional \$4.00 per day for Lifeguard Training Certification; additional \$5.00 per day for Lifeguard Instructor Certification, CPR Instructor Certification; Water Safety Instructor Certification; additional \$7.00 per day for EMT Certification.*

**Atlantic City Beach Patrol**

1 to 3 years .....	\$10.60
4 to 6 years .....	11.98
7 to 8 years .....	13.06
9th .....	13.42
10 to 12 years .....	14.62
13th .....	15.82
14 to 15 years .....	16.12
16 to 18 years .....	17.34
19 to 23 years .....	17.67
24 years + .....	18.00
Lieutenants (12) .....	20.77
Captains (12) .....	23.91

Assistant Chiefs (3); Permanent Civil Service

*Crew size:* 180

*Length of beach:* 5 miles                      *# of lifeguard stands:* 52

*Personnel and contact #:* Chief Robert W. Levy, Sr. (609) 347-5312; fax (609) 347-5294

*Address:* Public Safety Building; 2715 Atlantic Avenue; Suite 420; Atlantic City, NJ 08401

*Website:* www.acbp.org

*Notes:* Atlantic City Beach Patrol is the nation's oldest lifeguard service dating to 1870; Guards work through September 30th; 1.5 times per diem rate for hours past 48/week or 8/day.

**Ventnor City Beach Patrol**

Start.....	\$8.35
2nd.....	8.60
3rd.....	8.85
4th.....	9.95
5th.....	10.20
6th.....	10.45
7th.....	10.70
8th.....	10.95
9th.....	11.55
10th.....	12.10
11th.....	12.25
12th.....	12.35
13th.....	12.50
14th.....	12.65
15th.....	12.80
Lieutenants (5).....	17.45
Captain (1).....	22.40
Chief (1).....	26.65

*Crew size: 60*

*Length of beach: 1.8 miles # of lifeguard stands: 11*

*Personnel and contact #: Chief Stanley Bergman (609) 823-7948; fax (609) 823-3249*

*Address: Ventnor City Hall; Cambridge & Atlantic Avenues; Ventnor, NJ 08406*

*Website: n/a*

*Notes: Ventnor City Beach Patrol employees enjoy the opportunity to serve the public*

**Margate City Beach Patrol**

Start .....	\$7.46
2nd .....	7.96
3rd .....	8.45
4th .....	8.94
5th .....	9.32
6th .....	9.65
7th .....	10.02
8th .....	10.35
9th .....	10.76
10th .....	10.90
11th .....	11.03
12th .....	11.17
Lieutenants (3) .....	12.45
Captains (2) 16 week salary .....	\$11,000
Chief (1) 16 week salary .....	\$14,600

*Crew size:* 65

*Length of beach:* 1.5 miles                      *# of lifeguard stands:* 12

*Personnel and contact #:* Chief Lifeguard Richard Kugel; (609) 822-2370; fax  
(609) 822-3462

*Address:* Decatur & The Beach, Margate City, NJ 08402

*Website:* n/a

*Notes:* Incentive bonus: \$5.00/day if season total = 50 days or > from June 23rd to  
include Labor Day; wages based on 2002 contract

**Longport Beach Patrol**

Start.....	\$8.92
2nd.....	9.32
3rd.....	9.86
4th.....	10.39
5th.....	10.79
6th.....	11.32
7th.....	11.85
8th.....	12.39
9th.....	13.19
10th.....	13.85
Lieutenants (5).....	14.92
Captains (2).....	20.44

*Crew size: 57*

*Length of beach: 1.5 miles                      # of lifeguard stands: 12*

*Personnel and contact #: Captain Daniel E. Adams; Captain Michael D. McGrath; (609) 822-3898; fax (609) 823-1781*

*Address: 2305 Atlantic Avenue; Longport, NJ 08403*

*Website: n/a*

*Notes: Incentives include additional \$1.00 per day for work through Labor Day; EMT Certification additional \$145.00 for season; Longport lifeguards will receive a 3.5% increase for 2004.*



### Upper Township Beach Patrol

Start.....	\$9.00
2nd.....	9.25
3rd.....	9.25
4th.....	9.50
5th.....	10.50
Lieutenant (3).....	12.00
Captain (1).....	16.50

*Crew size:* 37

*Length of beach:* 1.5 miles                      *# of lifeguard stands:* 7

*Personnel and contact #:* Captain William C. Handley; (609) 263-1151; fax (609) 628-3092

*Address:* P.O. Box 205, Tuckahoe, NJ 08250

*Website:* www.uppertownship.com

*Notes:* Upper Township offers an additional \$4.00 per diem for EMT certification

### Sea Isle City Beach Patrol

Start.....	\$8.25
2nd.....	8.50
3rd.....	8.75
4th.....	9.00
5th.....	9.25
6th.....	9.50
7th.....	9.75
8th through 29.....	10.00
30 years +.....	12.50
Lieutenants (6) range from 12.63 to .....	16.13
Captain; season salary.....	n/a

*Crew size:* 89

*Length of beach:* 4.5 miles                      *# of lifeguard stands:* 21

*Personnel and contact #:* Captain Renny Steele; (609) 263-3655; fax (609) 263-6139

*Address:* 44th Street and Beach, Sea Isle City, NJ 08243

*Website:* www.sicbp.com

*Notes:* Incentives are additional \$5.00 per day for work through Labor Day; 5 or 6 days per week option; overtime benefits = 2x wage rate for 6 day employees and 1.5x wage rate for 5 day employees; all EMT's and administrators eligible to participate in the pension; guards need to work a minimum of 50 days to earn increment for next season; Sea Isle City has a good competition team, a Junior Lifeguard program and the reputation for fair and non-political hiring

**Avalon Beach Patrol**

Start.....	\$8.35
2nd.....	8.50
3rd.....	8.75
4th.....	8.95
5th.....	9.20
6th.....	9.40
7th.....	9.60
8th.....	9.70
9th.....	9.90
10th.....	10.10

Lieutenants (3):

1.....	10.90
2.....	11.50
3.....	12.50
4.....	13.25
5.....	14.75

Captain yearly salary.....\$25,377

*Crew size:* 89

*Length of beach:* n/a

*# of lifeguard stands:* n/a

*Personnel and contact #:* Captain Murray Wolf; (609) 967-7587; fax (609) 368-0114

*Address:* 32nd Street & Beach, Avalon, NJ 08202

*Website:* n/a

*Notes:* Bonus: \$1.00/hour if work minimum of 50 days through Labor Day;  
Avalon is a very competitive, young patrol.



**North Wildwood Beach Patrol**

Start.....	\$8.25
2nd.....	8.50
3rd.....	8.75
4th.....	9.00
5th.....	9.25
6th.....	9.50
7th.....	9.75
8th.....	10.00
9th.....	10.25
10th.....	10.50
Medics (2).....	12.25
Lieutenants:	
1 to 3.....	12.50
4 to 6.....	12.88
7 to 9.....	13.13
10 +.....	13.50
Captain.....	13.75
Chief; yearly salary.....	n/a

*Crew size:* 65

*Length of beach:* n/a

*# of lifeguard stands:* n/a

*Personnel and contact #:* Chief Tony Cavalier; (609) 522-7500; fax (609) 522-6531

*Address:* 15th Avenue & The Beach, North Wildwood, NJ 08260

*Website:* n/a

*Notes:* North Wildwood beaches are free; bonus of \$2.00/day if work through Labor Day

**Wildwood Beach Patrol**

Start.....	\$8.25
2nd.....	8.50
3rd.....	8.75
4th.....	9.00
5th.....	9.25
6th.....	9.50
7th.....	9.75
8th.....	10.00
9th.....	10.25
10th.....	10.88
Supervisors; step +.....	5.00
Lieutenants (5) range from 11.75 to .....	14.00
Captain/Dept. Head; 6 month salary.....	23,348

*Crew size:* 66

*Length of beach:* 1.33 miles                      *# of lifeguard stands:* 23

*Personnel and contact #:* Captain Louis A. Cirelli, Jr.; (609) 522-8258; fax (609) 522-5852

*Address:* 4400 New Jersey Avenue, Wildwood, NJ 08260

*Website:* [www.wildwoodbeachpatrol.com](http://www.wildwoodbeachpatrol.com)

*Notes:* Certification through South Jersey Lifeguard Chiefs' Association; straight time for overtime

**Wildwood Crest Beach Patrol**

Start.....	\$8.25
2nd.....	8.38
3rd.....	8.50
4th.....	8.63
5th.....	8.88
6th.....	9.00
7th.....	9.13
8th.....	9.25
9th.....	9.38
10th.....	9.50
11th.....	9.88
12th.....	10.00
13th.....	10.25
14th.....	10.75
Sergeants (5); range from 10.75 to .....	12.25
Lieutenants (4); range from 12.00 to .....	13.50
Senior Lieutenants (2).....	14.50
Captain/Beach Director; season salary .....	17,000

*Crew size:* 80

*Length of beach:* 2 miles                      *# of lifeguard stands:* 25

*Personnel and contact #:* Captain Bud Johnson; (609) 522-3825; fax (609) 522-5871

*Address:* 6101 Pacific Avenue, Wildwood Crest, NJ 08260

*Website:* www.wcbp.org

*Notes:* bonus; additional \$4.00/day if EMT; hours = 9:30 AM to 5:30 PM

**City of Cape May Beach Patrol**

Start.....	\$8.00
2nd.....	8.09
3rd.....	8.27
4th.....	8.35
5th.....	8.61
6th.....	8.86
7th.....	9.08
8th.....	9.25
9th.....	9.59
10th.....	9.76
10 +.....	11.30

Lieutenants (5) range 14.00 to .....15.00

Beach Supervisor; \$40,000 for 6 months

*Crew size: 75*

*Length of beach: 3 miles # of lifeguard stands: 24*

*Personnel and contact #: Senior Lieutenant Harry Back, Senior Staff Member*

*Gene Ladd; Beach Manager/Lifeguard Supervisor: Harry J. "Buzz"*

*Mogck, Jr.; (609) 884-9520; fax (609) 884-9520*

*Address: Beach Drive & Grant Street; Cape May, NJ 08204*

*Website: linked from www.usla.org*

*Notes: Cape May Beach Patrol unionized in August, 1999. Wages quoted above are for 2003 contract; returning guards for 2004 will get step increment plus 5% across the board increment; contract is for a 48 hour week with no overtime, and an annual increment of 3% for the next 4 years. Must work a minimum of 30 days during the season to earn annual increment*

**Cape May Point Beach Patrol**

Start.....	\$8.00
2nd.....	8.25
3rd.....	8.50

wage rate is open with no cap at this time at annual per diem increment of \$2.00 per day

Lieutenants (2) range from 11.75.....open as above

Captain; season salary.....15,000

*Crew size:13*

*Length of beach: 1.1 miles # of lifeguard stands: 4*

*Personnel and contact #: Captain Pete Pietras; (609) 884-0227; fax (609) 884-1732*

*Address: P.O. Box 490, Cape May Point, NJ 08212*

*Website: www.cmpnj.com*

*Notes: overtime rate = 1.5x daily rate for hours past 40/week*

MF/

**Template Lifeguards**

Start .....	\$6.75
2nd .....	7.00
3rd .....	7.25
4th .....	7.50
5th .....	7.75
6th .....	8.00
7th .....	8.25
10th .....	8.75
Sergeants (7) .....	11.00
Lieutenant/Assistant Beach Director .....	13.63
Captain/Beach Director .....	16.80

*Crew size:*

*Length of beach:*

*# of lifeguard stands:*

*Personnel and contact #:*

*Address:*

*Website:*

*Notes:*